

Minor Programmes

I. Human Resource Management (Department of Psychology)

A. Objectives

To be able to manage a culturally and psychologically diverse workforce, one must not only possess the requisite management skills but also be culturally sensitive. To prepare our students for this, the revamped inter-disciplinary minor in Human Resource Management will include courses that contain elements on wellness, global citizenship, and cultural sensitivity.

B. Programme structure

	No. of credits
Component	Minor
1) Introductory courses	6 to 12
2) Advanced courses	
a) core courses	6
b) disciplinary electives	18 to 24

Candidates who minor in Human Resource Management must complete the following courses and at least 36 credits of courses listed under the programme from at least two departments, in which at least 24 credits are advanced courses. There should be no more than 12 credits of which are introductory courses to meet the prerequisite of taking the advanced courses.

Note: Should there be an overlap of courses for the major/minor programmes, candidates will be exempted from such requirements for HRM minor and are required to make up any credit shortfall arising from such double-counting by taking advanced disciplinary electives listed in the HRM minor syllabus.

1. Introductory course(s) (6 – 12 credits)[#]

PSYC1001. Introduction to psychology (6 credits)

AND at most one course from the followings:

ECON1210. Introductory microeconomics (6 credits)

PSYC1004. Introduction to quantitative methods in psychology (6 credits)

[#]**Note:** An introductory course will be counted as fulfilling the HRM minor requirement only if (1) it is not taken as fulfilling another curriculum requirement; (2) it is taken as a prerequisite for an advanced course of the following list; and (3) that advanced course is subsequently successfully completed.

In course registration, students should pay special attention to the pre-requisite of courses as specified in the syllabi.

2. Advanced courses (24 – 30 credits)

a) Core courses (6 credits)

One course from the followings:

- PSYC2002. Psychological testing and measurement (6 credits)
- PSYC2020. Fundamentals of social psychology (6 credits)
- PSYC2063. Industrial/organizational psychology (6 credits)
- PSYC2071. Judgments and decision making (6 credits)

b) Disciplinary electives (18 – 24 credits)

- MGMT3403. Leadership (6 credits)
- MGMT3404. Cross-cultural management (6 credits)
- MGMT3429. Strategic human resources management (6 credits)
- MGMT3434. Human resource: theory and practice (6 credits)
- MGMT3475. Current topics in human resource management (6 credits)
- ECON2232. Economics of human resources (6 credits)
- POLI3025. Managerial skills in public organizations (6 credits)
- POLI3037. Managing people in public organizations (6 credits)
- POLI3065. Public organization and management (6 credits)
- PSYC2005. Introduction to counselling and therapeutic psychology (6 credits)
- PSYC3053. Advanced research in industrial/organizational psychology (6 credits)
(Prerequisites of PSYC3053: PSYC1001 and PSYC1004 and PSYC2063)
- PSYC2065. Health psychology (6 credits)
- SOWK4055. Management in human service organizations (6 credits)
- SOWK3058. Managing people in human services (6 credits)
- SOWK3060. Career skills training (6 credits)