Brown Bag Lunchtime Seminar (Via Zoom)
(Theme: Social and Health Psychology)

Exploring the Glass Cliff Effect in Chinese College Students and Younger Samples

12:30 p.m. – 1:30 p.m. | March 17, 2023 (Friday)

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Abstract
The glass cliff refers to the phenomenon where women are more likely to be chosen as leaders when teams or organizations are struggling in times of crisis. The glass cliff effect puts more women into precarious positions that will likely lead to failures. This over-representation of women in risky leadership positions and the associated failures may increase gender inequality by perpetuating the stereotype that women are poorer leaders compared with men. A greater understanding of the glass cliff phenomenon will help reduce gender bias against women. Most prior studies have examined the glass cliff in Western countries, and findings from these studies may not be generalizable to China. Meanwhile, almost all prior research was based on adult participants and it remains unknown when the glass cliff effect first emerges in development. The first part of this research project will investigate whether the glass cliff effect exists in college students in mainland China. The second part of this research project will recruit younger Chinese participants in elementary and middle schools and develop age-appropriate paradigms to investigate if the glass cliff effect can be observed in children and/or adolescents.

About the speaker
Sixuan Zhang is a first-year PhD student under the supervision of Dr. Karson Kung.

Zoom
https://hku.zoom.us/j/3951550048?pwd=SncvL3RYakEycUtpL29vdDJEdlEwdz09
Meeting ID: 395 155 0048 | Password: psyc

~All are Welcome~

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