

## Human Resource Management Minor – FSS

### I. Objectives

To be able to manage a culturally and psychologically diverse workforce, one must not only possess the requisite management skills but also be culturally sensitive. To prepare our students for this, the revamped inter-disciplinary minor in Human Resource Management will include courses that contain elements on wellness, global citizenship, and cultural sensitivity.

### II. Programme structure

	No. of credits
Component	Minor
a) Introductory courses - pre-requisites	0 to 12
b) Advanced courses - disciplinary electives	24 to 36

Candidates who minor in Human Resource Management are required to complete

- a) *at least 36 credits of courses listed under the programme from at least two departments;*
- b) *at least 24 credits of which are advanced courses; and*
- c) *not more than 12 credits of which are introductory courses to meet the prerequisite requirement of taking the advanced courses.*

**Note:** An introductory course will be counted as fulfilling the HRM minor requirement only if (1) it is not taken as fulfilling another curriculum requirement; (2) it is taken as a prerequisite for an advanced course of the following list; and (3) that advanced course is subsequently successfully completed.

In course registration, students should pay special attention to the pre-requisite of courses as specified in the syllabi.

- MGMT3403. Leadership (6 credits)
- MGMT3404. Cross-cultural management (6 credits)
- MGMT3429. Strategic human resources management (6 credits)
- MGMT3434. Human resource: theory and practice (6 credits)
- MGMT3475. Current topics in human resource management (6 credits)
- ECON2232. Economics of human resources (6 credits)  
(Prerequisite of ECON2232: ECON1210)
- POLI3025. Managerial skills in public organizations (6 credits)
- POLI3037. Managing people in public organizations (6 credits)
- POLI3065. Public organization and management (6 credits)
- PSYC2002. Psychological testing and measurement (6 credits)

- (Prerequisite of PSYC2002: PSYC1001)
- PSYC2005. Introduction to counseling and therapeutic psychology (6 credits)  
(Prerequisite of PSYC2005: PSYC1001)
- PSYC2020. Fundamentals of social psychology (6 credits)  
(Prerequisite of PSYC2020: PSYC1001)
- PSYC2063. Industrial/organizational psychology (6 credits)  
(Prerequisite of PSYC2063: PSYC1001)
- PSYC2065. Health psychology (6 credits)  
(Prerequisite of PSYC2065: PSYC1001)
- PSYC2071. Judgements and decision making (6 credits)  
(Prerequisite of PSYC2071: PSYC1001)
- PSYC3053. Advanced research in industrial/organizational psychology (6 credits)  
(Prerequisite of PSYC3053: PSYC1001 and PSYC1004 and PSYC2063)
- SOWK3058. Managing people in human services (6 credits)
- SOWK3060. Career skills training (6 credits)
- SOWK4055. Management in human service organizations (6 credits)

**Important Note:** The courses being offered in a particular year is subject to change. In course registration, students should pay special attention to the prerequisite of courses as specified in the syllabuses.