I. Objectives

To be able to manage a culturally and psychologically diverse workforce, one must not only possess the requisite management skills but also be culturally sensitive. To prepare our students for this, the revamped inter-disciplinary minor in Human Resource Management will include courses that contain elements on wellness, global citizenship, and cultural sensitivity.

II. Programme structure

<table>
<thead>
<tr>
<th>Component</th>
<th>No. of credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Introductory courses</td>
<td>Minor</td>
</tr>
<tr>
<td>- pre-requisites</td>
<td>0 to 12</td>
</tr>
<tr>
<td>b) Advanced courses</td>
<td>24 to 36</td>
</tr>
<tr>
<td>- disciplinary electives</td>
<td></td>
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</tbody>
</table>

Candidates who minor in Human Resource Management are required to complete
a) at least 36 credits of courses listed under the programme from at least two departments;
b) at least 24 credits of which are advanced courses; and
c) not more than 12 credits of which are introductory courses to meet the prerequisite requirement of taking the advanced courses.

Note: An introductory course will be counted as fulfilling the HRM minor requirement only if (1) it is not taken as fulfilling another curriculum requirement; (2) it is taken as a prerequisite for an advanced course of the following list; and (3) that advanced course is subsequently successfully completed.

In course registration, students should pay special attention to the pre-requisite of courses as specified in the syllabi.

MGMT3403. Leadership (6 credits)
MGMT3404. Cross-cultural management (6 credits)
MGMT3429. Strategic human resources management (6 credits)
MGMT3434. Human resource: theory and practice (6 credits)
MGMT3475. Current topics in human resource management (6 credits)
ECON2232. Economics of human resources (6 credits)
(Please note: Prerequisite of ECON2232: ECON1210)
POLI3025. Managerial skills in public organizations (6 credits)
POLI3037. Managing people in public organizations (6 credits)
POLI3065. Public organization and management (6 credits)
PSYC2002. Psychological testing and measurement (6 credits)
PSYC2005. Introduction to counseling and therapeutic psychology (6 credits)  
(Prerequisite of PSYC2005: PSYC1001)

PSYC2020. Fundamentals of social psychology (6 credits)  
(Prerequisite of PSYC2020: PSYC1001)

PSYC2063. Industrial/organizational psychology (6 credits)  
(Prerequisite of PSYC2063: PSYC1001)

PSYC2065. Health psychology (6 credits)  
(Prerequisite of PSYC2065: PSYC1001)

PSYC2071. Judgements and decision making (6 credits)  
(Prerequisite of PSYC2071: PSYC1001)

PSYC3053. Advanced research in industrial/organizational psychology (6 credits)  
(Prerequisite of PSYC3053: PSYC1001 and PSYC1004 and PSYC2063)

SOWK3058. Managing people in human services (6 credits)

SOWK3060. Career skills training (6 credits)

SOWK4055. Management in human service organizations (6 credits)

**Important Note:** The courses being offered in a particular year is subject to change. In course registration, students should pay special attention to the prerequisite of courses as specified in the syllabuses.

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