

# THE UNIVERSITY OF HONG KONG

# **DEPARTMENT OF PSYCHOLOGY**

M.Soc.Sc. (Educational Psychology) Programme

PLACEMENT HANDBOOK (PSYC6012, 6013 & 6014)

2020 - 2022

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# **Overview**

The practicum works of the M.Soc.Sc. (Educational Psychology) Programme are designed and structured with a view to promoting the gradual development of professional ethics and competence in the practice of educational psychology of the trainees in the Programme.

Trainees need to go through practical training in three fieldwork placements within the two years of training. A minimum of 60 practicum days is required for each placement. A total of not less than 180 days of practical training is needed to fulfil the requirement of the Programme.

The first placement includes three types of training activities: (a) casework at the Psychological Services Unit (PSU), HKU; (b) mentorship programme with experienced educational psychologists in the field; and (c) group project work under supervision and guidance at outside institutions.

The second and third placements both involve placements in outside institutions. The settings might include the psychological services units of the Education Bureau, primary/secondary schools, special schools, pre-school centres as well as child assessment centres. Trainees will normally spend three days a week in the placement setting during these two placements.

### **Course Philosophy with Regard to Practical Training**

The Programme considers practicum work an important and indispensable part of training of educational psychologists (EP), through which trainee EPs will integrate theories discussed at the University with the practice in the field. The Programme encourages trainees to use a creative problem-solving approach in practice, and discourages mechanical application of ready-made packages. Trainees are expected not only to master the basic knowledge and skills in the practice of educational psychology in various settings but also to develop themselves into reflective practitioners.

The Programme adopts a developmental approach to practical training, in order that the trainees would develop competence and independence gradually. The trainees are provided with an intensive orientation programme in the first semester of their study, which will equip them with the very basic skills and knowledge necessary to function in a placement setting. They are then provided with the opportunity to gain experience in the real world of work under the supervision of experienced psychologists. The supervisors will assist the trainee in his/her professional growth and development and to facilitate him/her to become an independent professional EP.

The Programme, while adopting a problem-solving approach, is essentially eclectic in theoretical orientation. Any combination of cognitive, behavioural, psychoanalytic, humanistic, systems or other approaches appropriate for the situation that meets the needs

of the clients and suits the theoretical orientation of the trainees and supervisors may be applied. Equal emphasis is given to both the educational and psychological aspects of educational psychology practice and theory building.

The Programme places much emphasis on inter-disciplinary collaboration and team work, which is necessary not only for effective service delivery but also important to the professional development of EPs.

## **Placement Periods**

Placement periods in the two years of the course are scheduled as follows:

### The First Placement PSYC 6012 (October 2020 – July 2022)

- (a) PSU duties and casework at Psychological Services Unit (PSU), HKU (October 2020 June 2022)
- (b) Mentorship Programme (January 2021 June 2021)
- (c) Group Project (January 2021 June 2021)

The Second Placement PSYC 6013 (September 2021 – January 2022)

The Third Placement PSYC 6014 (February 2022 – June 2022)

Details of the placements are summarized in Table 1 below:

	Nature	Start Date	End date	Minimum.
Placement				Requirement
periods				0.1.1
First	A. PSU:			31 days
	- Casework	Nov. 2020	Dec 2021	- 16 days
	- Peer Observation	Nov. 2020	Dec 2021	- 8 days
	- Duties	Oct. 2020	Aug. 2022	- 7 days
	B. Mentorship	Jan. 2021	June 2021	17 days
	C. Group project	Jan. 2021	June 2021	12 days
			Total:	60 days
Second	Fieldwork	Sept. 2021	Jan. 2022	60 days
Third	Fieldwork	Feb. 2022	June 2022	60 days

# Table 1: Summary of Placements

### **Progression of Learning in Placements**

EP Trainees must pass all practicum works specified in this Manual. The three placements are arranged in a sequence. Specifically, trainees cannot proceed to the second placement if they fail the mentorship programme or group project in the first placement. Similarly, trainees cannot proceed to the third placement if they fail the second placement. If the student fails in the second attempt of any designated placement components, he/she may be required to discontinue. For conditions of discontinuation, please refer to Regulations for the Degree of Master of Social Sciences (MSS) and General Regulations and Regulations for Taught Postgraduate Curricula (specifically MSS 20b, MSS 20.2, and G11).

## The First Placement (PSYC 6012)

The First placement begins in October 2020 and ends in July 2022 for a total of not less than 60 days. Trainees have to take up projects in the field and case work in PSU. They will also shadow and work on various tasks assigned by a mentor in the field. Visits to various settings served by Educational Psychologists (EP) will also be arranged to familiarize trainees with the range of work they will encounter when they graduate. In addition, they need to undertake the PSU on-call duty and answer enquires directed to PSU (see PSU Operation Manual).

The weighting in terms of practicum work days and grades/marks is as follow:

A. PSU case work: 50%B. Mentorship Programme: 30%C. Group Projects: 20%

Trainees must pass all three components listed above. If a trainee fails any one of them, he/she is required to retake the component concerned. The grade of the reassessment of this component will be a bare pass. Fails in any one of the components will be equivalent to a fail in this practicum and will automatically receive a fail grade. Passing the mentorship program and group project is the prerequisite for the commencement of the second placement.

## A. Case Work at Psychological Services Unit (PSU), HKU

Two (to three) cases will be assigned to the trainees. **The cases** will involve **assessment and intervention**. Trainees will be assigned to at least two cases that are preferably different in nature and involve at least two standardized assessments, with one being an IQ test. The total number of intervention sessions should not be less than six sessions, and the direct contact sessions with clients **should not be less than 14 days**. Trainees are required to write full reports on the cases handled. The completed case files and video/ audio clips for each case should be handed to the Principal Lecturer/Lecturer who supervises the case **no later than one month after the last session with the clients**. It is recommended that trainees should:

- 1. Start the first assessment case by November 2020 and the second assessment case by March 2021 at the latest.
- 2. All cases should be completed by the end of December 2021.

### Peer Observation and Co-operative Learning

All trainees have to engage in co-operative learning. Apart from handling the assigned cases, they need to make peer observations on two other cases handled by their peers. They need to do the following:

- 1. Conduct peer observation in at least eight sessions that are of different nature, i.e. intake interview, standardized assessment, feedback and intervention sessions.
- 2. Discuss with peer on areas for improvement---in relating with clients, test administration, giving feedback, conducting counselling, etc.
- 3. Do independent scoring on the same assessment for the assessment session.
- 4. Compare scoring with peer and discuss issues related to scoring (for the assessment case)
- 5. Discuss the results and their interpretation.
- 6. Prepare the feedback session together.
- 7. Fill in the Peer Observation Checklist (Appendix I)

#### Supervision

Supervision is provided by the following Principal Lecturer/ Lecturers:

Dr. Kathy Wong (Practicum Co-ordinator) Office: Rm. 430 Office phone no.: 39178055 e-mail: kawong@hku.hk Dr. May Chan Office: Rm. 430 Office phone no.: 39178055 e-mail: chanmay@hku.hk

Mr. Ryan Cheung Office: Rm. 601 Office phone no.: 39177137 e-mail: rycheung@hku.hk

Dr. Matthew Chu Office: Rm. 430 Office phone no.: 39178055 e-mail: matchu@hku.hk

Dr. Wong Nok Fung Office: Rm. 601 Office phone no.: 39177137 e-mail: wongnf@hku.hk

Ms. Kitty Yeung Office: Rm. 430 Office phone no.: 39178055 e-mail: kykyeung@hku.hk

Trainees will have a chance to be supervised by at least two different Principal Lecturer/ Lecturers.

#### **Calculation of Placement Days**

#### PSU Case Work

PSU case work should account for at least sixteen days. Each session of meeting with a client will be counted as one day. It includes preparation, phone contacts, discussion with supervisor/peer, writing up case recording/ case summaries and filing, etc. In addition, for each case, one day is counted for report writing. It is expected that for the total intervention sessions should be at least six or more sessions.

#### **Observing Peers**

A total of eight days will be counted for the sessions observed. It includes making observations, discussing with peer, and filling in the Peer Observation Form. Informal peer-buddy will not be counted as placement day.

#### Evaluation

PSU case work will account for a total of 50% of the course mark for the First Placement. All PSU cases taken up by the trainee will contribute evenly to this mark. That is, if the trainee has worked on two cases, each case will contribute half to the marks awarded for PSU case work; if the trainee has worked on three cases, each case will contribute onethird to the marks awarded for PSU case work. If the trainee fails a case, he/she will need to retake a case of similar nature and will get a bare pass for his/her second attempt. If a trainee fails two PSU cases, he/she will fail this PSU case work component. Evaluation will be done by the Principal Lecturer/ Lecturer who supervises the case (Appendix III).

### **B.** Mentorship Programme

Under the Mentorship Programme, a practising EP with at least two years of experience will serve as a mentor. He/she will take up a trainee as his/her mentee for the stipulated period of time. The EP will guide the trainee in his/her learning in the field by providing opportunities such as:

- a) Orientation/shadowing of the mentor, with observations and discussions on the role of EP;
- b) Assessment case: one to two cases involving children with learning needs might be appropriate;
- c) One individual or group intervention, with four to eight sessions;
- d) Other learning experiences such as consultation for teachers and parents, staff development etc. are also deemed relevant.

The Principal Lecturer/ Lecturers from the Department will keep close liaison with the EP mentors and the trainees so as to offer assistance whenever necessary.

Mentorship placement will be arranged once a week on Tuesdays from January to June 2021, for a total of 17 days.

The Mentor's Report (Appendix IV) should be completed by the mentors and handed in to the Department by 1 August, 2021.

Trainees have to submit a summary on the cases handled and group work conducted to Dr. Matthew Chu, Lecturer, no later than 31 August, 2021.

### Supervision

Supervision of the group work, project and cases will be provided by the mentor of the trainee.

### Evaluation

Evaluation by the mentor: 30% of the course mark for the First Placement (Appendix IV)

## C. Group Projects

EP Trainees will gain valuable fieldwork experiences through taking up group project work. Opportunities for the trainees to take part in a variety of projects from the field are therefore most needed. Trainees are required to work in groups of 2-3. The actual group size could vary depending on the scale of the project. Project work suitable for participation by the trainees should include some direct services to students, parents or teachers. Some examples of the projects could be: a try-out study for an assessment tool, development of a resource package, a screening exercise for children with certain special educational needs, some curriculum development work, training workshops for parents, teachers or students on certain topics, etc. The list is not exhaustive.

Group Projects will be arranged once a week on either Thursdays or Fridays from January to June 2021, for a total of 12 days.

The trainees are expected to furnish to their project supervisor at the end of the Group Project period some kind of written products of a scale commensurate to the extent of their involvement. These could be, for example, a summary of work done, a progress report, a report on findings in a survey, a training manual for a student workshop, a number of lesson plans in a guidance curriculum for schools, information leaflets on children with special needs, a resource package of some sort for schools etc.

# **Project Selection**

The Department will call for submission of project proposal from the EPs in the field in November 2020. EPs interested in offering to the trainees the training opportunities in terms of group project work could make use of the Project Proposal form (Appendix V) to provide details of their projects. All project proposals will be considered. Selection is based on the following consideration:

- Training benefits to the trainees
- Suitability in terms of timing relative to trainee's other training engagement
- Suitability in terms of workload
- Suitability in terms of level of skills trainees might have at the time the project is implemented.

The EP in charge of the projects will be informed of the result of the selection within one month after submission of the project proposal.

### Supervision

To ensure that the trainees can learn through participation and at the same time contribute to the projects, the EP in charge of the project is expected to serve as their project supervisor and provide guidance and supervision to the trainees. The nature of the trainees' involvement, their work duties and the required end product, etc. will have to be worked out at the beginning between the trainees and their project supervisor.

In connection with the project work, the Principal Lecturer/ Lecturers of the Programme will work in close liaison with project supervisors and provide any necessary support to ensure smooth operation of the group project.

## **Project Materials**

To facilitate sharing among EP trainees of their group project experience, each group of trainees is required to submit the project materials, together with a project summary, to the Principal Lecturer/ Lecturers within one month after the completion of the project. The project summary should include the following:

- □ Objective and theoretical framework of the project
- □ Brief description of project implementation
- □ Reflection / Evaluation of the project etc.

The project materials and project summary should be submitted to Dr. May Chan, Lecturer, within one month after the completion of the project.

### Evaluation

At the end of the project, the project supervisors are expected to evaluate the performance of the trainees. A standard evaluation form for this purpose is in Appendix VI.

Evaluation by EP project supervisor: 20% of the course mark for the First Placement (Appendix VI)

#### **Record of work in the First Placement**

Trainees have to keep track of their learning through filling in the Placement Log (Appendix VII) and have to submit a photocopy to the Principal Lecturer/ Lecturers who supervised the last PSU case by the end of July, 2022.

In completing the Placement Log for the First Placement, (Appendix VII), trainees are reminded to include the PSU intake duties as PSU placement days: 3.5 days for fulfilling PSU intake for a week; extra one day will be counted for receiving more than 7 phone calls in a week.

## The Second and Third Placements (PSYC 6013 and PSYC 6014)

### Expectations

As a substantial portion of the first placement is in-house training at the PSU, the second placement in the second academic year is the first formal outside fieldwork placement for the trainees. Emphasis of this placement is on breadth and depth. Trainees are expected to learn the roles and functions of EPs within a particular setting and to gain initial experience in developing their professional skills. In their third placement they should gradually consolidate and expand their range of skills and grow towards greater professional independence.

Each of these two outside placements aims at providing the trainees with:

- a) exposure to a broad spectrum of work of an EP working in a particular setting;
- b) adequate hands-on experiences at different levels (such as individual casework, group work, consultations to parents and teachers, in-service training for teachers, etc.) in the development of the necessary knowledge and practical skills;
- c) knowledge of different types of provisions and support systems accessible to children with special educational needs and related referral procedures;
- d) opportunities for collaborative work with other professionals.

At each of these placements, the trainees might need to shadow and to co-work with the supervisor on some tasks but should gradually take up some independent work as deemed appropriate under supervision. At the end of each placement, the trainees are expected to have acquired the basic knowledge and skills required of the EPs in that setting and gained good understanding of the issues and problems EPs have to deal with in their work.

### **Types of Training Activities**

The type of tasks that can be assigned to the trainee may vary from setting to setting. As a general rule, they should be assigned some simple and straightforward tasks at the beginning and gradually moving to more complex and challenging activities. The supervisor is probably the best person to decide on the most appropriate training experiences in terms of the range of training activities and workload for the trainee, based on the trainee's knowledge and skill level as well as the actual training opportunities available in that setting. The following are some types of work that could be offered to the trainees. Supervisors should be aware that these are mere suggested activities and they are not meant to be restrictive nor exhaustive. Supervisors might consider:

a) providing assessment and intervention services to individual cases and, if necessary, making referrals to other professionals.:
 (Note: The nature of the individual cases may vary but would generally involve children with learning, behavioural or emotional difficulties as well as children

with special educational needs, etc. In a mainstream school setting, about 6 to 10 cases might be appropriate;

- b) organizing and conducting remedial or developmental **groups** for children, parents and teachers on various topics and issues. In a mainstream school setting, about 8 to 16 sessions in total might be appropriate;
- c) providing **professional consultations** to parents or teachers in meetings, case conferences, etc.;
- d) conducting **talks**, **seminars and workshops** for various client groups;
- e) conducting **surveys and research** on various issues in the school system and/or on the needs of different groups of clients in the placement setting;
- f) taking part in various **projects at the systems or policy level** (e.g. those relating to curriculum reforms or support to better teaching and learning).

## **Fieldwork Supervision**

In each placement, trainees are assigned a placement supervisor who will guide them in their practical training and professional development in that setting. While supervisors are generally invited among the more experienced EPs, a practicing EP with a minimum of three years of post-qualification experience is regarded as qualified for such task. Under such circumstances, the Programme's Principal Lecturer/ Lecturer would be in close contact with the supervisor in case of any need.

At the start of a placement, a tripartite meeting would be set up with the trainee, the supervisor, and the Principal Lecturer/ Lecturer to discuss the needs and interests of the trainee. The goals of the practical training in that particular placement would be set up for the trainee and ways in which these goals could be accomplished would be discussed, taking into consideration the trainee's previous experience, as well as the expectations and available training opportunities in that placement setting. The Placement Log (Appendix VII) summarizing the kind of exposures and training experiences the trainee has had in his/her previous placement(s) can be used as a starting point for this discussion. During the course of the placement, one or more tripartite meetings will be held to discuss the progress of the training.

### **Guidelines for Supervision**

During the fieldwork practice, the trainee tries to apply the knowledge and skills acquired in the Programme to help his/her clients. Supervisors will also make efforts to fill major gaps in the trainee's experience, with reference to the trainee's past experiences. The following are some suggestions that might facilitate this transfer of knowledge and ensure the smooth running in the training process:

#### a. Orientation

When the trainee begins a new placement he/she can be allowed one to two weeks to become familiar with the placement setting and the tasks expected of him/her. The following activities are suggested to facilitate the trainee's adjustment during this period:

- i. welcoming the trainee, introducing yourself, getting to know the trainee and learning about his or her experiences and expectations;
- ii. introducing the trainee to other professionals, colleagues and members of the organization and getting him/her familiarized with the facilities in the placement setting;
- iii. answering questions and putting the trainee at ease by acknowledging that many experiences will be new to the trainee;
- iv. explaining the context in which you work and the available services;
- v. explaining your various tasks, your approach to the job and your style;
- vi. listening to the trainee, sharing and/or eliciting feedback from visits to placement centres or other activities;
- vii. allowing the trainee to shadow you by observing you at work and participate in all your activities as an EP in that setting as you deem appropriate;
- viii. explaining the aims of the placement and discussing mutual expectations with regard to these goals. Objectives tailored for the trainee's needs are set and formally recorded;
- ix. assigning the trainee tasks to be carried out relevant to his/her stage of training and observing him/her at work at least initially and giving him/her constructive feedback;
- x. reminding the trainee to keep a log of his/her daily activities in the placement setting.

### b. Modes of Supervision

Supervisors might need to adjust their style of supervision depending on the level of training and experiences of the trainees. Trainees in their earlier placement will generally require considerably more supervision, need more coaching and a more detailed explanation of the basic techniques and procedures that they are asked to use. Such elaboration in techniques and procedures might not be necessary for more experienced trainees but should be available if required. Similarly, new trainees will need much closer monitoring of their work, and may also need to observe supervisors at work more often or do more joint work with their supervisors. As trainees are developing their skills progressively, they should also be encouraged to work independently and supervision should have more of an educational than monitoring function.

Regardless of the stage of training, it is important that the trainee and the supervisor have opportunities to see each other at work. In the initial stages of the placement, in particular, it is important that whenever possible the trainee be allowed to observe the supervisor at work, and when possible, supervisor should also observe the trainee in order to have first-hand observation of the trainee's performance. Collaborative work with the trainee is encouraged. This is essential if the supervisor is to give the trainee accurate and constructive feedback. It also provides an opportunity for useful discussions and sharing and often leads to mutual learning. As the trainee adjusts to the new environment and becomes familiar with the nature of work and setting, the supervisor should provide supervision to prepare the trainee to work competently and independently.

The trainee should not take full responsibility for any statutory work. Supervisors have the legal responsibility for the trainee's work during his/her training in the placement setting.

#### c. Quantity and Type of Work

It is important that the trainees be involved in an appropriate amount of work. If the amount of work is limited, trainees will not have enough learning experience. On the other hand, if the amount of work is excessive, they may not have time for adequate planning and preparation. The type of work, level and scope of involvement will depend on the nature of the placement as well as the level of the trainees' previous experience and training. It is important that trainees be involved in all aspects of the role of an educational psychologist. This includes individual and group work, consultative and collaborative work with teachers / parents, collaborative work with other professionals, participating in training, research and in administrative work.

#### d. Supervision Hours

Trainees will be placed in the placement centre for three days a week. Supervisors should set aside a minimum of one hour per week for the formal supervision meetings. Longer supervision may be necessary depending on the trainees' stage of training. In addition, supervisors should make themselves available for informal discussions when the need arises.

#### e. Format of the Supervision Meetings

Supervision meetings should focus primarily on the trainees' work and development. During these sessions, the trainees receive constructive and accurate feedback on their performance. The supervisors and their trainees should critically examine past activities, share thoughts, draw implications and formulate new ideas and principles for future plans.

## **Report Writing**

There is a wide variation in the psychological reports of professional psychologists, which may vary in their writing style, presentation and amount of details provided. The content and style of report are also different depending on the reader for whom it is intended. In the Programme, the trainees are given instructions about the basic and essential aspects of reporting. They are taught the importance of confidentiality and how to write reports that are appropriate to the recipient and to avoid jargons. In addition to these general guidelines, the trainees are expected to follow the conventions normally adopted in the placement setting where they are working. The reports should be signed by the individual trainee, stating his/her position as "Educational Psychology Trainee, University of Hong Kong". They may be circulated to a third party only with the agreement of the supervisor, who will countersign the reports and may wish to write a covering letter. With the consent of their supervisor, trainees may be allowed to keep a copy of their client's report as a record of work in their fieldwork portfolio. Trainees are required to ensure that their clients' anonymity is protected and the confidentiality rules observed.

## Feedback and Evaluation

Supervisors should keep a record of all the work done by the trainee in his/her placement. These records will help the supervisor to write an evaluation report on the trainee at the end of the placement, the content of which should be discussed with the trainee. The content of the report will help the Practicum Coordinator of the Educational Psychology Programme in planning future placements.

The supervisor should provide regular feedback on the trainee's performance. The areas of concern or suggestions for improvement should be brought up during the course of the placement or at least in the mid-term tripartite meeting rather than left only to appear in the written report.

#### **Interpersonal Relationship Issues**

Supervisors should be tolerant and open-minded with regard to differences in interest and orientations between themselves and the trainee. They should help the trainee develop his/her own interest in an appropriate way. Where they decide to overrule the way the trainees wish to work, they should give their reasons rather than simply assert that this is how things should be done. In other words, supervisors should be accepting and be prepared to provide sound reasons should they wish to adopt a different approach, always taking into consideration the client's best interest.

Supervisors should be alert to any relationship issues which might arise between the trainee and clients or between the trainee and other staff members in the placement setting, and be prepared to raise these issues for discussion in a supportive way when they are considered to be affecting the trainee's work.

#### **Evaluation of Practical Skills**

For the purpose of evaluating and providing feedback regarding the trainee's performance during his/her placement, supervisors are required to complete the Fieldwork Evaluation Report Form (Appendix VIII) wherein grades and marks are assigned using a five-point scale corresponding to classifications of FAIL,PASS, SATISFACTORY, GOOD AND EXCELLENT.

# **Rating of Skills**

When completing the standard evaluation form, it is recommended that supervisors rate the trainee on each of the six relevant skill areas for a particular placement, with considerations given to the trainee's stage of training and the practical demand in the placement setting. A reference list of the skills/ qualities for fieldwork evaluation is given in Appendix X. The ratings for each of the skill areas could then be used as a reference point for deciding on the overall grade and mark for the trainee at the end of the evaluation report. The following 5-point classification system is used:

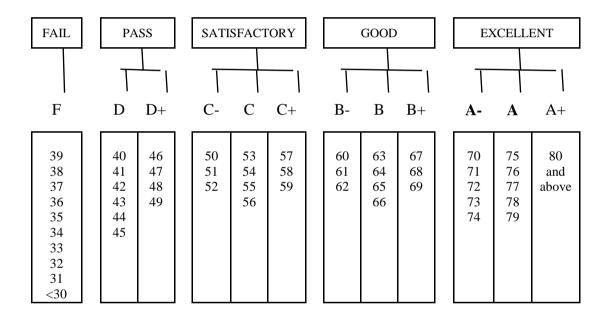
FAIL	PASS	SATISFACTORY	GOOD	EXCELLENT
generally indicates that the trainee has made some major errors in their work during the placement and has not shown much improvem ent despite substantial guidance from the supervisor	generally indicates that the trainee can make up for the errors in his/her work during the placement but needs monitoring and guidance from the supervisor	generally indicates that the trainee is quick to notice and make up for the errors in his/her work during the placement and is able to show substantial improvement with guidance from the supervisor	generally indicates that the trainee performs well in most tasks in the placement	generally indicates that the trainee performs well in almost all areas and is able to work rather independentl y

#### **Grades and Marks**

Using the ratings assigned to each of the individual skill areas as a point of reference, the supervisor will at the end of the evaluation report give an overall grade as well as a final mark for the trainee's work in the placement. Recording the final grade and mark is a 3-step process outlined in the chart below. Supervisors are also requested to provide summary feedback and advice to the trainee in the space under the heading "Overall Comments".

Step 1: Please circle the assigned grade in the chart below.

Step 2: Please circle the assigned mark in the box immediately underneath the assigned grade.



Step 3: Please enter here the assigned grade and mark: / (grade) (mark)

#### **Important Notes**

Supervisors' attention is drawn to the following important notes when completing the trainee's evaluation report:

- i. The trainee must pass all placements to satisfy the requirements of the Programme.
- ii. If one placement is failed, the trainee may be permitted to repeat a similar placement at the end of the placement period but not necessarily under the same supervisor.
- iii. The evaluation report should be submitted to the Programme within one month upon the completion of the placement.
- iv. It is at the discretion of the supervisor whether, apart from verbal feedback, the written report is copied for the trainee or shown to the trainee or not. Nonetheless, the trainee has the right to make a request to the Department for getting access to the written report if he/she opts to do so afterwards.

#### Submissions after Second and Third Placement

After each field placement, trainees are required to complete and submit the following forms (items 1 - 3 listed below) and the placement portfolio (item 4) to the Lecturers.

- 1) A photocopy of Placement Log (Appendix VII)
- 2) Trainee's Feedback on Placement Centre (Appendix X)
- 3) Placement portfolio (Appendix XI)

Submission of these records of the Second Placement should be made to Dr. Matthew Chu on *18 February 2022 (Fri)* and those of the Third Placement to Dr. May Chan on *18 July 2022 (Mon)*.

#### Evaluation

Evaluation by the Placement Supervisor: 80% (Appendix VIII); Placement Portfolio: 20% (Appendix XI). Trainee who fails in either the practical training or the portfolio will receive an overall Fail Grade in his/her placement.

Passing the Second Placement (PSYC6013) is the prerequisite for enrolling in the Third Placement (PSYC6014).

# Sexual Conviction Record Check

According to the HKSAR, "the Sexual Conviction Record Check (SCRC) is an administrative scheme to enable employers of persons undertaking child-related work and work relating to mentally incapacitated persons (MIPs) to check whether eligible applicants have any criminal conviction records against a specified list of sexual offences (Appendix XII). This scheme serves to help employers assess the suitability of eligible applicants for child or MIP related work and afford better protection to children and MIPs from sexual abuse."

As our practicum work involves working with children or MIP, the placement settings often require our trainees to provide the SCR check results. Our Programme will provide a letter to trainees to apply for SCRC after admission. Trainees shall arrange to apply for the SCRC themselves. Trainees will need to provide consent to our Programme staff (and related placement settings) and the necessary information for accessing the check results. Our Programme may not be able to provide practicum training if a trainee fails to provide the SCR check results by **end of Oct, 2020**. Trainees should notify our Programme if there is any change of the SCRC in the future.

For details of the SCRC and the application procedures, please visit the following website:

https://www.police.gov.hk/ppp\_en/11\_useful\_info/scrc.html

END

Appendix I

# The University of Hong Kong Department of Psychology M.Soc. Sc. Programme in Educational Psychology <u>PSU Peer Observation Form</u>

(to be completed by trainees and filed in the respective case files)

Case:			
Age of Clier	nt:	Date:	_
Trainee:		Peer Observer:	
("Y": Yes	"N": No	"NA": Not Applicable)	

Domain	Specific Skills	Y	Ν	NA
А.	1. Initial contact			
Intake				
Interview	a. introduced oneself to client(s) and ensured			
	client(s) comfortably settled down before			
	interview began			
	b. socialized with client(s) in an attempt to build			
	initial rapport			
	c. properly oriented them on services to be			
	provided, clarified the roles of the clients and			
	what they can reasonably expect from the service			
	2. Probe for Information		-	_
	a. conveyed questions and information clearly to			
	client			
	b. proper attention given to child client while			
	conversing with the parent			
	c. was sensitive to client's non-verbal			
	communication cues and responded appropriately			
	d. was spontaneous and sensitive to client's feelings			
	and reaction throughout the interviewing process			
	e. appropriately communicated empathy			
	f. obtained relevant information without too much			
	side tracking/repetition			
	3. Closing of Session		-	
	a. adequately summarized clients' major concern			
	<i>b. created in client(s) some sense of hope</i>			
	c. fostered in client(s) a collaborative spirit with			
	therapist			
	d. motivated client towards making changes			

4. Other areas of attention:

Domain	Specific Skills	Y	Ν	NA
<b>B</b> .	1. Test preparation			
Assessment				
	a. testing materials, manuals, accessories, etc. in			
	proper order and ready for use			
	2. Familiarity with test tools used			
	a. adequately followed the standardized testing			
	procedures required by the test			
	b. ensured the correctness of client's name, date of birth data of tost and the agleulation of			
	birth, date of test and the calculation of			
	chronological age			
	c. used standardized symbols in scoring			
	d. did not have to read each question directly from			
	the manual			
	e. transitions between sub-tests were quite smooth			
	f. began and end test at the proper level			
	g. no detrimental errors made on instructions			
	h. no detrimental errors made on scoring			
	<i>i. noted down relevant observations during testing</i>			
	3. Attention to examinee's physical and			
	psychological conditions prior to and throughout testing period			
	a. made sure examinee was physically comfortable			
	b. built rapport and put examinee at ease before			
	testing			
	c. adjusted the speed of administering test to			
	temperament and other conditions of the			
	examinee			
	d. sensitive to signs of boredom, fatigue and did			
	something to alleviate the problems			
	e. praised appropriately during the testing process			
	f. provided proper closure at end of testing			

4. Attention to possible distracting factors during testing
a. ensured physical environment was suitable for
testing
b. ensured examinee was comfortably seated
c. kept testing materials, toys, other equipment at
hand but out of sight/ easy reach when not in
use
d. recorded responses and scores unobtrusively
5. Other areas of attention:

Domains	Specific Skills	Y	N	NA
С.	1. Clarity			
Feedback to	a. provided a clear and concise verbal report of findi	ngs:		
Parents				_
	- means/tools used			
	<ul> <li>results explained/presented</li> </ul>			
	- an idea of how results are interpreted and			
	implications			
	- client's strength/weaknesses			
	b. ensured parents and client correctly interprets			
	and use information provided by the assessment			
	2. Use of language			
	a. simple and appropriate to parent's level of understanding			
	3. Recommendations			
	a. addressed to referral questions and other			
	concerns noted by therapist or from parent			
	b. realistic and practicable			
	A Constitution of flowibility			
	4. Sensitivity and flexibility			
	a. showed patience and gave ample clarification when parents appeared confused			

<i>b</i> .	engaged client in the feedback process if s/he is present in the session with parents	
с.	sensitive to parent and client's verbal and non- verbal responses on hearing assessment feedback	
<i>d</i> .	supportive and adequately addressed immediate concerns, worries noted	
е.	ensured clients viewed assessment positively and motivated client towards making changes	
5.	Other areas for attention:	

Domains	Specific Skills	Y	N	NA
D. Counseling	1. Preparation	1	I	<b>_</b>
& Intervention	a. materials/tools planned to be used for session ready			
	b. clients appropriately settled down for session			
	2. Case Formulation			
	<ul> <li>a. had initial hypotheses about clients' problems</li> <li>b. had clear direction and objectives for the session</li> </ul>			
	c. planned and methodical in seeking relevant information; questions asked guided by formulation			
	<i>d.</i> adapted/refined hypotheses in light of new information obtained			
	3. Appropriate use of basic skills		-	
	<i>a. attending</i> <i>b. active listening</i>			
	<i>c.</i> paraphrasing <i>d.</i> reflection of feelings			
	e. summarizing			<u> </u>
	f. interpretingg. open-end questioning			

4.	Confidence, Composure and Control	
а.	properly attired	
<i>b</i> .	created impression in client of a confident,	
	supportive professional	
С.	remained in charge of session throughout	
<i>d</i> .	session was smooth and well-paced	
5.	Sensitivity and flexibility	
<i>a</i> .	adapted planned activities to demands of	
	situation and client' states and conditions	
<i>b</i> .	picked up and responded appropriately to	
	verbal and non-verbal cues of important issues	
	or concerns of client	
6.	Case recordings	
<i>a</i> .	Important events, observations, assessment,	
	formulations and directions for follow-up work	
	adequately recorded in progress notes	
<i>b</i> .	case file in order	
7.	Other areas for attention:	

## **Appendix II**

# The University of Hong Kong Department of Psychology M.Soc. Sc. Programme in Educational Psychology <u>PSU Passing Out Checklist</u> (to be completed by PSU case supervisors)

#### Trainee: \_\_\_\_\_\_ Criteria for passing out:

Case No.:

Applicable to the first assessment case and the last intervention case. To successfully complete each case, trainees have to pass all the domains (A to E) listed below. If the overall number of ticks " $\sqrt{}$ " in the "NR" column of each domain is more than half of the total number of items in that domain, or when there is a " $\sqrt{}$ " in the "S" column, the trainee is considered to have failed in that particular domain and is not ready for outside placement.

#### **Record of Attainment of Essential Basic Skills Case Work**

Overall Skill Level Attained: Not ready (NR) / Ready (R) / Serious error committed (S) Please put " $\sqrt{}$ " in the appropriate box

Domain	Specific Skills	NR	R	S
<b>A.</b>	1. Initial contact			
Intake				
Interview	a. introduced oneself to client(s) and ensured			
	client(s) comfortably settled down before			
	interview began			
	<i>b. socialized with client(s) in an attempt to build</i>			
	initial rapport			
	c. properly oriented them on services to be			
	provided, clarified the roles of the clients and			
	what they can reasonably expect from the service			
	2. Probe for Information			
	a. conveyed questions and information clearly to			
	client			
	b. proper attention given to child client while			
	conversing with the parent			
	c. was sensitive to client's non-verbal			
	communication cues and responded appropriately	,		
	d. was spontaneous and sensitive to client's feelings			
	and reaction throughout the interviewing process			
	e. appropriately communicated empathy			
	f. obtained relevant information without too much			
	side tracking/repetition			

3	. Closing of Session
a	a adequately summarized clients' major concern
b	created in client(s) some sense of hope
C	. fostered in client(s) a collaborative spirit with
	therapist
d	. motivated client towards making changes
4	. Other areas of attention:

Domain	Specific Skills	NR	R	S
<b>B.</b>	1. Test preparation			
Assessment				
	a. testing materials, manuals, accessories, etc. in			
	proper order and ready for use			
	2. Familiarity with test tools used			
	a. adequately followed the standardized testing			
	procedures required by the test			
	b. ensured the correctness of client's name, date of			
	birth, date of test and the calculation of			
	chronological age			
	c. used standardized symbols in scoring			
	d. did not have to read each question directly from			
	the manual			
	e. transitions between sub-tests were quite smooth			
	f. began and end test at the proper level			
	g. no detrimental errors made on instructions			
	h. no detrimental errors made on scoring			
	<i>i.</i> noted down relevant observations during testing			
	3. Attention to examinee's physical and psychologic conditions prior to and throughout testing period	al		
	a. made sure examinee was physically comfortable			
	b. built rapport and put examinee at ease before testing			
	c. adjusted the speed of administering test to			
	temperament and other conditions of the			
	examinee			

d. sensitive to signs of boredom, fatigue and did	
something to alleviate the problems	
e. praised appropriately during the testing process	
f. provided proper closure at end of testing	
4. Attention to possible distracting factors during testin	g
a. ensured physical environment was suitable for testing	
b. ensured examinee was comfortably seated	
c. kept testing materials, toys, other equipment at	
hand but out of sight/ easy reach when not in	
use	
d. recorded responses and scores unobtrusively	
5. Other areas of attention:	

Domains	Specific Skills	NR	R	S
С.	1. Clarity			
Feedback	a. provided a clear and concise verbal report of find	ings		
to Parents				
	- means/tools used			
	- results explained/presented			
	- an idea of how results are interpreted and			
	implications			
	- client's strength/weaknesses			
	b. ensured parents and client correctly interprets			
	and use information provided by the assessment			
	2. Use of language			
	2. Use of language			
	a. simple and appropriate to parent's level of understanding			
	3. Recommendations			
	a. addressed to referral questions and other			
	concerns noted by therapist or from parent			
	b. realistic and practicable			
	4. Sensitivity and flexibility			
	a. showed patience and gave ample clarification			
	when parents appeared confused			

ĺ	b. engaged client in the feedback process if s/he is present in the session with parents
(	c. sensitive to parent and client's verbal and non- verbal responses on hearing assessment feedback
6	d. supportive and adequately addressed immediate concerns, worries noted
	e. ensured clients viewed assessment positively and motivated client towards making changes
:	5. Other areas for attention:

Domains	Specific Skills	NR	R	S
D. Counseling	1. Preparation			
& Intervention	a. materials/tools planned to be used for session ready			
	b. clients appropriately settled down for session			
	2. Case Formulation			
	a. had initial hypotheses about clients' problems			
	b. had clear direction and objectives for the session			
	c. planned and methodical in seeking relevant information; questions asked guided by			
	formulation			
	d. adapted/refined hypotheses in light of new			
	information obtained			
	3. Appropriate use of basic skills			
	a. attending			
	b. active listening			
	c. paraphrasing			
	d. reflection of feelings			
	e. summarizing			
	f. interpreting			
	g. open-end questioning			

4. Confidence, Composure and Control
a. properly attired
b. created impression in client of a confident,
supportive professional
c. remained in charge of session throughout
d. session was smooth and well-paced
5. Sensitivity and flexibility
a. adapted planned activities to demands of
situation and client' states and conditions
b. picked up and responded appropriately to
verbal and non-verbal cues of important issues
or concerns of client
6. Case recordings
a. Important events, observations, assessment,
formulations and directions for follow-up work
adequately recorded in progress notes
b. case file in order
7. Other areas for attention:
7. Other areas for attention:

Domains	Specific Skills	NR	R	S
Е.	1. Basic attitude and orientation			
Report				
Writing	a. ensured confidentiality of the report			
	b. had clear idea of conventional formats of a			
	psychological report			
	c. attempts made to ensure that information			
	contained were accurate and accountable			
	d. report completed in timely fashion			
	e. had clear idea of what target reader(s) the			
	report was intended			
	f. purpose of report clearly spelt out			
	2. Selection of information			
	a. appropriate background information selected or			
	included in report			

<i>b</i> .	information provided in sufficient detail and
	clearly expressed
С.	little unnecessary/inappropriate information included
3.	Reporting of assessment results
<i>a</i> .	means/tools used in assessment were reported
<i>b</i> .	assessment results were clearly presented
С.	assessment results were clearly explained
<i>d</i> .	findings from various sources had been
	integrated and utilized in attempt to understand
	client's problem
4.	Interpretation and recommendations
<i>a</i> .	key issues related to problem sufficiently spelt
	out
<i>b</i> .	causes or related issues sufficiently discussed
	referral questions sufficiently addressed to
<i>d</i> .	provided a clear summary of findings and key
	issues
е.	recommendations for intervention clearly
	conveyed
5.	
<i>a</i> .	minimal grammatical errors made
<i>b</i> .	no spelling/ typo errors made
С.	language used were intended for target reader
<i>d</i> .	gave care to the choice of words to avoid
	mislead readers or bring about undesirable
	consequences to client
6.	Other areas for attention:

PSU Case Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_

#### **Appendix III**

#### The University of Hong Kong Department of Psychology M.Soc.Sc. Programme in Educational Psychology <u>Evaluation on PSU Case Work</u> (to be completed by PSU case supervisors)

Name of Trainee:				Case No:
Nature of Case handled:	assessment	/	intervention	
Period : From	_ То		_	
PSU case supervisor :			_	Date of Report:

Rating Key: A= Excellent; B= Good; C=Satisfactory; D = Pass; F= Fail; N/A=Not applicable

#### Pl circle one grade for each item below:

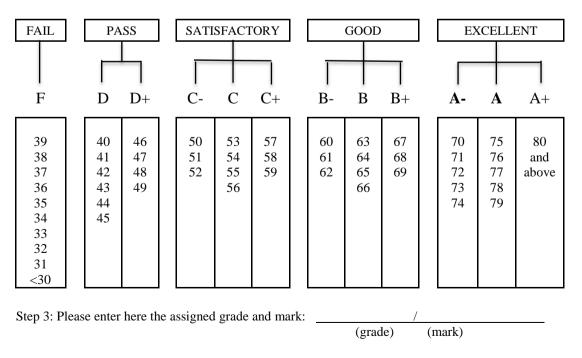
1.	Professional Conduct and Personal Qualities	Α	В	С	D	F	N/A
2.	Interview Skills	Α	В	С	D	F	N/A
3.	Assessment Skills	Α	В	С	D	F	N/A
4.	Consultation Skills	Α	В	С	D	F	N/A
5.	Intervention Skills	Α	В	С	D	F	N/A
6.	Report writing & record keeping	Α	В	С	D	F	N/A
7.	Others (if any):	Α	В	С	D	F	N/A

#### **B.** Comments

#### C. Overall grade and mark (Please circle one):

Step 1: Please circle the assigned grade in the chart below.

Step 2: Please circle the assigned mark in the box immediately underneath the assigned grade.



Supervisor's signature:

### Appendix IV

#### The University of Hong Kong Department of Psychology M.Soc.Sc. Programme in Educational Psychology Mentor's Report (to be completed by mentor)

Name of Trainee:		
Organization/Work Setting:		
Mentoring Period: from	to	Total no. of days:
Mentor:		Date of Report:

#### A. Impression of the mentee:

Rating Key: A= Excellent; B= Good; C=Satisfactory; D = Pass; F= Fail; N/A=Not Applicable

#### Please circle one grade for each item below:

1.	Understanding of EP's roles and functions	Α	В	С	D	F	N/A
2.	Commitment to the EP profession	Α	В	С	D	F	N/A
3.	Receptiveness to ideas	Α	В	С	D	F	N/A
4.	Sensitivity towards issues and limitations	Α	В	С	D	F	N/A
5.	Reflectiveness	Α	В	С	D	F	N/A
6.	Readiness to contribute ideas constructively	Α	В	С	D	F	N/A
7.	Interpersonal skills	Α	В	С	D	F	N/A
8.	Others (if any):	Α	В	С	D	F	N/A
	•						

#### B. Trainee's performance during his/her participation in the group/project:

Rating Key: A= Excellent; B= Good; C=Satisfactory; D = Pass; F= Fail; N/A=Not applicable Please circle one grade for each item below:

	use en ele sile grude for eden item sele at						
1.	Commitment to the project	Α	В	C	D	F	N/A
2.	Collaboration in teams (if applicable)	Α	В	С	D	F	N/A
3.	Planning and time Management	Α	В	С	D	F	N/A
4.	Managing work stress	Α	В	С	D	F	N/A
5.	Reflectiveness	Α	В	С	D	F	N/A
6.	Related skills: a) Interpersonal	Α	В	С	D	F	N/A
	b) Group work	Α	В	С	D	F	N/A
	c) Presentation	Α	В	С	D	F	N/A
	d) Formal and informal assessments	Α	В	С	D	F	N/A
	e) Consultation skills	Α	В	С	D	F	N/A
	f) Research skills	Α	В	С	D	F	N/A
	g) Report writing skills	Α	В	С	D	F	N/A
7.	Others (if any):	Α	В	С	D	F	N/A

#### C. Case work skills

Rating Key: A= Excellent; B= Good; C=Satisfactory; D = Pass; F= Fail; N/A=Not applicable

#### Please circle one grade for each item below:

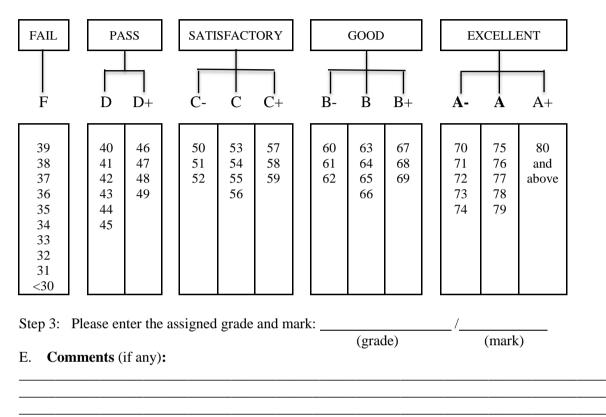
1.	Professional Conduct and Personal Qualities	А	В	С	D	F	N/A
2.	Interview Skills	А	В	С	D	F	N/A
3.	Assessment Skills	А	В	С	D	F	N/A
4.	Consultation Skills	А	В	С	D	F	N/A
5.	Intervention Skills	Α	В	С	D	F	N/A
6.	Report writing & record keeping	А	В	С	D	F	N/A

		-	 -	-	
7.	Others (if any):				

#### **D.** Overall grade and mark (Please circle one):

Step 1: Please circle the assigned grade in the chart below.

Step 2: Please circle the assigned mark in the box immediately underneath the assigned grade.



Mentor's signature :

# Appendix V

(to be completed by FPs	<u>Project Proposal</u> who want to have EP trainees to work on their projects)
-	
	nducting the project (please circle): nurs / Fri / Sat / any day
Duration:to	Expected Implementation Date:
No. of trainees required:	Estimates of no. of days required:
EP in charge:	Contact phone no.:
Nature of the project (please cir Curriculum work / Resourc specify)	e package development / Training workshops / Others (p
Objective:	
Target clients:	
	of Trainees:
Signature of EP in charge:	Date:

#### **Appendix VI**

#### The University of Hong Kong Department of Psychology M.Soc.Sc. Programme in Educational Psychology <u>Evaluation on Project Work</u>

(to be completed by project works supervisors)

Name of Trainee:		_
Organization/Work Setting :		
Participation Period: from	to	Total Number of Days :
Project supervisor (s) :		Date of Report:

#### A. Trainee's performance during his/her participation in the project:

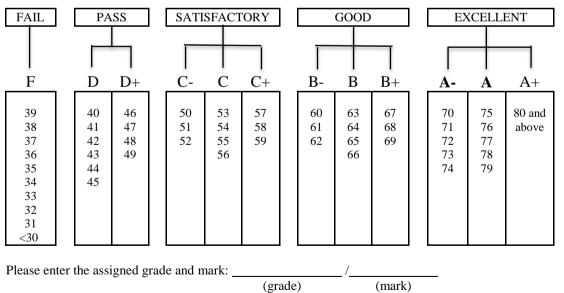
Rating Key: A= Excellent; B= Good; C=Satisfactory; D= Pass; F= Fail; N/A=Not applicable

Thease entries one grade for each item below.						
1. Commitment to the project	Α	B	С	D	F	N/A
2. Collaboration in teams	Α	В	С	D	F	N/A
3. Planning and time Management	Α	В	С	D	F	N/A
4. Managing work stress	Α	В	С	D	F	N/A
5. Reflectiveness	Α	B	С	D	F	N/A
6. Related skills: a) Interpersonal	Α	B	С	D	F	N/A
b) Group work	Α	В	С	D	F	N/A
c) Presentation	Α	B	С	D	F	N/A
d) Formal and informal assessments	Α	В	С	D	F	N/A
e) Consultation skills	Α	В	С	D	F	N/A
f) Research skills	Α	B	С	D	F	N/A
g) Report writing skills	Α	B	С	D	F	N/A
7. Others (if any):	Α	B	С	D	F	N/A

#### Please circle one grade for each item below:

#### B. Overall grade and mark (Please circle one):

Please circle the assigned grade and mark in the chart below.



#### C. Other comments (if any):

Supervisor's signature:

# The University of Hong Kong Department of Psychology M.Soc.Sc. Programme in Educational Psychology

# **Placement Log**

Name of Trainee :		
Placement Centre :		
First /Second /Third Placement : From		to
Total no. of placement days* :	days (=	hours)
Supervisor(s) :		

# Part A: To be filled by trainee

Date	Major Tasks / Services **	Nature of work / Assessments tools used
e.g. 01/02/19	- Assessment Case THY (A)	- $WISC-IV(HK); HKT - P(III)$
	- Preparation for post-assessment meeting	
e.g. 02/02/19	- Parent workshop (P)	- Topic: SpLD
	- Group training (1st session) (I)	- Social skills training for P.4/5 ASD students

\* 1 day = 8 hours; 0.5 day = 4 hours

\*\* A = Assessment I = Intervention CD = Curriculum development C = ConsultationR = Research S = Staff development/training P = Parent Training W = report writing and record keeping

Date	Major Tasks / Services **	Nature of work / Assessments tools used

\* 1 day = 8 hours; 0.5 day = 4 hours

CD = Curriculum development

P = Parent Training

ment C = Consultation W = report writing and record

\*\* A = Assessment I = Intervention R = Research S = Staff development/training keeping

experience (full-time or equivalent)	hree years of relevant professional in educational or clinical psychology	□ Yes □ No
prior to the start of the trainee's pra	acticum period:	

### **Appendix VIII**

#### The University of Hong Kong Department of Psychology M.Soc.Sc. Programme in Educational Psychology

#### <u>Fieldwork Evaluation Report</u> (to be completed by fieldwork supervisors)

Name of Trainee:		Placement No.:		
Placement School/Centre(s):				
Placement Period: from	to	(inclusive)	Total no. of days :	
Supervisor (s):				
Date of Report:	Date	e of Feedback to Tra	inee:	

Please rate and comment on the trainee's performance in the following Qualities and Competence Domains (A to F). A list of the skills and qualities that might be relevant for purpose of evaluating the trainee's performance in the different domains is attached with this form for ease of reference. Please also give an overall grade and mark at the end of the report.

#### A. Professional Conduct & Personal Qualities

Feedback and comments to trainee on strengths and areas for improvement:

Performance evaluation (pl. place a check mark underneath the appropriate performance description) :

Fail	Pass	Satisfactory	Good	Excellent

#### **B.** Assessment Skills

Feedback and comments to trainee on strengths and areas for improvement:

Performance evaluation (pl. place a check mark underneath the appropriate performance description):

Fail	Pass	Satisfactory	Good	Excellent

#### C. Interview Skills

Feedback and comments to trainee on strengths and areas for improvement:

Performance evaluation (pl. place a check mark underneath the appropriate performance description) :

Fail	Pass	Satisfactory	Good	Excellent

#### **D. Intervention Skills**

Feedback and comments to trainee on strengths and areas for improvement:

Performance evaluation (pl. place a check mark underneath the appropriate performance description):

Fail	Pass	Satisfactory	Good	Excellent

#### E. Report Writing and Record Keeping

Feedback and comments to trainee on strengths and areas for improvement:

Performance evaluation (pl. place a check mark underneath the appropriate performance description):

Fail	Pass	Satisfactory	Good	Excellent

#### F. Consultation Skills

Feedback and comments to trainee on strengths and areas for improvement:

Performance evaluation (pl. place a check mark underneath the appropriate performance description):

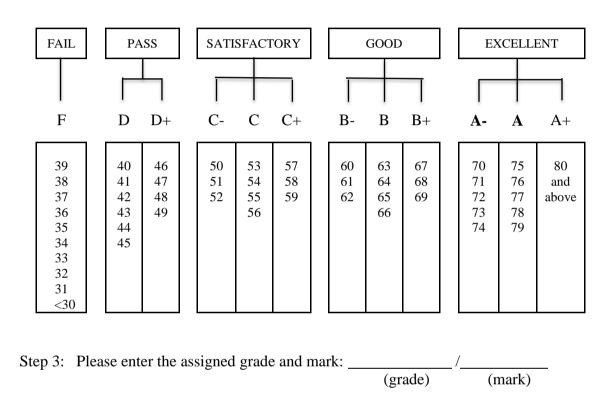
Fail	Pass	Satisfactory	Good	Excellent

#### G. Overall Grade and Mark

Please circle in the boxes below the grade and mark assigned to the trainee:

Step 1: Please circle the assigned grade in the chart below.

Step 2: Please circle the assigned mark in the box immediately underneath the assigned grade.



Overall Comments (pl. use additional sheets if required):

Supervisor's signature:\_\_\_\_

App. VIII P.4 of 4

# A Reference List of Skills/Qualities for Fieldwork Performance Evaluation

The following is a list of skills/qualities that the supervisor might want to consider when evaluating the performance of the trainee. Please note that the list is not an exhaustive one and is meant for reference purposes only.

# A. Professional Conduct & Personal Qualities

Able to:

- observe and act in accordance with the "Code of Ethics" for psychologists
- work independently; take initiative and discharge responsibility adequately
- be punctual and keep all appointments
- make adequate preparation before seeing cases or carrying out other professional work
- maintain good working relationships with teachers, school heads and other professionals
- maintain proper attire for professional work
- be reflective in one's work and active in seeking to improve oneself
- be receptive to suggestions and comments from supervisors
- be sincere and accepting to clients
- demonstrate adequate self-confidence in carrying out professional work
- demonstrate a commitment to the professional role of an educational psychologist

### **B.** Assessment Skills

Able to:

- establish rapport with clients during assessment sessions
- conduct assessment sessions smoothly and efficiently
- make appropriate choice of specific tests and procedures for assessment
- follow standard procedures as laid down in the test manuals
- score tests accurately
- demonstrate adequate use of observation skills during assessment
- formulate and employ appropriate formal and informal assessment strategies
- appropriately integrate, interpret and draw hypotheses/conclusions from findings

# C. Interview Skills

Able to:

- establish rapport with clients during interview
- convey information and questions clearly to the interviewees
- demonstrate appropriate use of skills such as active listening, paraphrasing, reflection of feelings, summarizing during interviews
- maintain the flow of conversation during interview
- demonstrate sensitivity towards interviewee's reactions
- obtain relevant information from clients

# **D. Intervention Skills**

### <u>Individual Level</u>

Able to:

- make appropriate formulations about client's problems and difficulties
- formulate appropriate intervention strategies using available home, school or other resources
- work efficiently and effectively in carrying out interventions
- demonstrate adequate counselling techniques and knowledge of a variety of counselling approaches
- design, implement and monitor appropriate IEPs and behavioural programmes

### <u>Group Level</u>

Able to:

- set clear goals and objectives in developmental or remedial programmes that meet the needs of the target group (of students, parents, teachers, etc)
- collaborate with teachers and other professionals in the planning and implementation of the programmes
- show careful planning and conscientious efforts when preparing for a programme
- show originality and fluency in ideas when designing programmes
- be flexible and appropriate in adapting planned activities to better suit the situation during implementation
- be facilitative and make appropriate use of group dynamics to achieve objectives of the programme
- be reflective when evaluating the programmes

### School/Systems Level

Able to:

- show adequate awareness and understanding of current educational/social issues and relate them to problems in the placement setting
- actively seek out opportunities to understand the school system
- have a holistic view of the school system and be reflective on the role and work of EP in the school
- offer to the school views and constructive suggestions on policies, curriculum, future plans
- design staff development or other programmes that adequately address issues and problems at systems level

# E. Report Writing and Record Keeping

Able to:

- convey relevant information in sufficient details about the client (developmental, family, school, social aspects, etc.)
- write in a style that are intelligible to recipients of the report
- present in an organized, clear and concise style
- make practicable recommendations
- hand in reports in a timely manner
- write case notes in an organized and concise manner
- observe confidentiality rules and handle files in a proper manner

# **F.** Consultation Skills

Able to:

- demonstrate sensitivity in discussions and presentations when meeting with teachers, parents and other professionals
- demonstrate confidence in presenting one's views and making recommendations to others
- approach problems and issues from a holistic perspective
- address referral questions adequately
- empower and enlist support from relevant parties concerned in solving problems

### Feedback on Placement Centres (EP Programme 2020-20) (to be completed by trainees)

We would like to do a review on the various placement settings to facilitate our future planning. The following is a brief survey of your experiences in/general impressions about the various placement centres you've attended during your training years. Much obliged if you would assist us in this review exercise by completing the questionnaire below.

Second Placement /Third Placement (Please circle one)

Education Bureau / Mainstream / Special Centres or Schools / Preschool (Please circle one)

Name of Placement Centre / Organization:

Ple	ase circle your comments for items $1 - 6$ and provide further comments on 7 :
1.	Workload: can take up more/ just right / quite demanding/ seem overwhelming
2.	Exposure: too focused/ about right/ quite broad / very broad
3.	Expectation on Trainee: can be higher/ about right / on the high side/ seem too high
4.	Supervision Time: not frequent enough/ about right/ more than adequate
5.	Gains from Supervision: less than expected/ about right/ more than expected
6.	Recommendation: suitable for $2^{nd}/3^{rd}/All/None$ placement (s)
7.	Other Comments :

# Appendix XI

### **Placement Portfolio**

### (to be handed in by trainees at the end of second and third placements)

The placement portfolio should include the following items in the prescribed order.

### 1. Table of content

List all items that are included in the portfolio.

### 2. Summary of work record

Use the form in Appendix VII of the Fieldwork Manual to give a summary record of your work in each placement. Make a mark against those items that you will include as work samples in Item 3 below.

### 3. Samples of work

Include in the portfolio some representative SAMPLES of your work in the placement. The purpose of this is to allow us to know what you have learned in the placement. Since your experience varies from one placement setting to another, there is no strict requirement to what should be included in each portfolio.

As a rough guideline for the selection of work samples, you may include in a portfolio two cases of different nature (e.g., one with learning problems and another with behavioural problems) and one project that you have conducted in the placement.

### Case work

For sample work of cases, you should include case records, work sheets, psychological reports, and intervention record (if any). Assessment protocols are not needed. You should also evaluate how well you have performed on the reported cases.

### Group or project work

For group or project work, you should include the project plan (including objectives, content and schedule), share of work among various team members or your role in the project, project materials, activity sheets, and feedback from participants. You should also include an evaluation of the effectiveness of the project. The project materials and activity sheets may be presented in their original format without translation.

Always include a covering sheet listing the attached information on the first page of each case/project record.

Do NOT include everything that you have done in a placement.

### 4. Reflection paper

Your reflection may include the followings:

- a. Your attitude and motivation
- b. Your achievement
- c. Difficulties encountered and solutions sought
- d. Your strengths and weaknesses
- e. What you have learned in terms of personal growth and professional growth
- f. What can be improved in the future
- g. Any other reflections

Limit this part to *not more than 4 pages of double-line spacing*.

The portfolio accounts for 20% of your mark in each placement. The deadlines for submission of the portfolios are:

Second placement	:	18 February 2022 (Fri)
Third placement	:	18 July 2022 (Mon)

# Appendix XII

# 附 錄性罪行定罪紀錄查核機制所涵蓋指明列表中的性罪行

# 《刑事罪行條例》(香港法例第 200 章)

第 47 條	男子亂倫
第48條	16 歲或以上女子亂倫
第118條	強姦
第118A條	未經同意下作出的肛交
第118B條	意圖作出肛交而襲擊
第118C條	由 21 歲以下男子作出或與 21 歲以下男子作出 同性肛交 (只限於受
	害人為未滿 16 歲者)
第118D條	與21歲以下女童作出肛交(只限於受害人為未滿16歲者)
第118E條	與精神上無行為能力的人作出肛交
第118G條	促致他人作出同性肛交(只限於促致的受害人為未滿 16 歲者)
第118H條	由 21 歲以下男子作出或與 21 歲以下男子作出 嚴重猥褻行為 (只限
	於受害人為未滿 16 歲者)
第118I條	男子與男性精神上無行為能力的人作出嚴重猥褻行為
第119條	以威脅或恐嚇手段促致他人作非法的性行為
第120條	以虛假藉口促致他人作非法的性行為
第 121 條	施用藥物以獲得或便利作非法的性行為
第122條	猥褻侵犯
第123條	與年齡在13歲以下的女童性交(只限於罪犯年滿18歲者)
第 124 條	與年齡在 16 歲以下的女童性交 (只限於罪犯年滿 18 歲者)
第 125 條	與精神上無行為能力的人性交
第126條	拐帶年齡在16歲以下的未婚女童
第 127 條	拐帶年齡在18歲以下的未婚女童為使她與人性交
第128條	拐帶精神上無行為能力的人離開父母或監護人 為使其作出性行為

# 《刑事罪行條例》(香港法例第 200 章)

第129條	販運他人進入或離開香港目的在於賣淫
第130條	控制他人而目的在於使他與人非法性交或賣淫
第132條	促致年齡在 21 歲以下的女童與人非法性交
第133條	促致精神上無行為能力的人與人非法性交
第134條	禁錮他人為使他與人性交或禁錮他人於賣淫場所
第135條	導致或鼓勵 16 歲以下的女童或男童賣淫; 導致或鼓勵他人與其性
	交或向其猥褻侵犯
第136條	導致或鼓勵精神上無行為能力的人賣淫
第138A條	利用、促致或提供未滿 18 歲的人以製作色情物品或作真人色情表演
第140條	准許年齡在 13 歲以下的女童或男童經常前往或 置身於處所或船隻
	以與人性交
第141條	准許青年經常前往或置身於處所或船隻以作出性交、賣淫、肛交或
	同性性行為(只限於受害人為未滿 16歲者而罪犯為年滿 18歲者)
第142條	准許精神上無行為能力的人經常前往或置身於 處所或船隻以作出性
	交、賣淫或同性性行為
第146條	向年齡在16歲以下的兒童進行猥褻行為

# 《防止兒童色情物品條例》(香港法例第 579 章)

第3條	關於兒童色情物品的罪行
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# 相關的初步罪行

8	煽惑他人干犯任何上述罪行
8	協助、教唆、慫使或促致他人干犯任何上述罪行
8	串謀干犯任何上述罪行
8	企圖干犯任何上述罪行

資料來源:警務處網頁(http://twdc.police.gov.hk/scrc)

# Appendix

# Specified List of Sexual Offences Covered under the SCRC Scheme Crime Ordinance (Cap. 200, Laws of Hong Kong)

Section 47	Incest by men		
Section 48	Incest by women of or over 16		
Section 118	Rape		
Section 118A	Non-consensual buggery		
Section 118B	Assault with intent to commit buggery		
Section 118C	Homosexual buggery with or by a man under 21 (only if the victim was under 16)		
Section 118D	Buggery with a girl under 21 (only if the victim was under 16)		
Section 118E	Buggery with a mentally incapacitated person		
Section 118G	Procuring others to commit homosexual buggery (only if to procure a victim under 16)		
Section 118H	Gross indecency with or by a man under 21 (only if the victim was under 16)		
Section 118I	Gross indecency by a man with a male mentally incapacitated person		
Section 119	Procurement of an unlawful sexual act by threats or intimidation		
Section 120	Procurement of an unlawful sexual act by false pretences		
Section 121	Administering drugs to obtain or facilitate an unlawful sexual act		
Section 122	Indecent assault		
Section 123	Sexual intercourse with a girl under 13 (only if the offender was 18 or above)		
Section 124	Sexual intercourse with a girl under 16 (only if the offender was 18 or above)		
Section 125	Sexual intercourse with a mentally incapacitated person		
Section 126	Abduction of an unmarried girl under 16		
Section 127	Abduction of an unmarried girl under 18 for sexual intercourse		
Section 128	Abduction of a mentally incapacitated person from parent or guardian for sexual act		
Section 129	Trafficking in persons to or from Hong Kong for the purpose of prostitution		
Section 130	Control over persons for the purpose of unlawful sexual intercourse or prostitution		
Section 132	Procurement of girl under 21		
Section 133	Procurement of a mentally incapacitated person to have unlawful sexual intercourse		
Section 134	Detention for intercourse or in a vice establishment		
Section 135	Causing or encouraging prostitution of, intercourse with, or indecent assault on, a girl or boy under 16		
Section 136	Causing or encouraging prostitution of a mentally incapacitated person		
Section 138A	Use, procurement or offer of persons under 18 for making pornography or for live pornographic performances		

# Crime Ordinance (Cap. 200, Laws of Hong Kong)

Section 140	Permitting a girl or boy under 13 to resort to or be on premises or vessel for intercourse
Section 141	Permitting a young person to resort to or be on premises or vessel for intercourse, prostitution, buggery or homosexual act (only if the victim was under 16 and the offender was 18 or above)
Section 142	Permitting a mentally incapacitated person to resort to or be on premises or vessel for intercourse, prostitution or homosexual act
Section 146	Indecent conduct towards a child under 16

## Prevention of Child Pornography Ordinance (Cap 579, Laws of Hong Kong)

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Section 3	Offences relating to child	nornography			
Section 5	offenees felding to enind	pointography			

## **Related inchoate offences**

•		Inciting another to commit any of the above offences		
	•	Aiding, abetting, counselling or procuring the commission of any of the above offences		
	•	Conspiracy to commit any of the above offences		
	•	Attempting to commit any of the above offences		

Source: Police homepage - http://twdc.police.gov.hk/scrc